

The Truth About Referendum 88 / Initiative 1000



Text of Initiative 1000

Section 3 would amend existing state law as follows:

(8) Nothing in this section prohibits the state from remedying discrimination against, or underrepresentation of, disadvantaged groups as documented in a valid **disparity study** or proven in a court of law.

(9) Nothing in this section prohibits the state from implementing affirmative action laws, regulations, policies, or procedures such as participation **goals** or outreach efforts that do not utilize quotas and that do not constitute **preferential treatment as defined** in this section.

11 For the purposes of this section((:)):

(c) "Affirmative action" means a policy in which an individual's race, sex, ethnicity, national origin, age, the presence of any sensory, mental, or physical disability, and honorably discharged veteran or military status are factors considered in the selection of qualified women, honorably discharged military veterans, persons in protected age categories, persons with disabilities, and minorities for opportunities in public education, public employment, and public contracting. Affirmative action includes, but shall not be limited to, recruitment, hiring, training, promotion, outreach, setting and **achieving goals and timetables**, and other measures designed to increase Washington's diversity in public education, public employment, and public contracting; and

(d) "**Preferential treatment**" means the act of using race, sex, color, ethnicity, national origin, age, sexual orientation, the presence of any sensory, mental, or physical disability, and honorably discharged veteran or military status as the **sole qualifying factor** to select a lesser qualified candidate over a more qualified candidate for a public education, public employment, or public contracting opportunity.

Section 5 would amend existing state law as follows:

1) There is created the governor's commission on diversity, equity, and inclusion. The commission is responsible for planning, directing, monitoring, and enforcing each state agency's compliance with this act. The commission may propose and oppose legislation and shall publish an annual report on the progress of all state agencies in achieving diversity, equity, and inclusion in public education, public employment, and public contracting.

(2) The governor's commission on diversity, equity, and inclusion shall be staffed and **funded within the governor's biennial budget**. The executive commission members shall be **appointed by the governor** and serve four-year terms:

R-88 / I-1000 Would Allow Discrimination

R-88 / I-1000 would allow the state to use different rules for different races when deciding who gets admitted to state colleges and universities, who gets hired for a public job, and who gets a government contract.

R-88 / I-1000 Divides Us

We can all agree there is too much division in our society. That means we need solutions that bring us together, not drive us further apart. **R-88 / I-1000 would allow government to make race a deciding factor.** That's unfair.

R-88 / I-1000 Hurts Veterans

For over 100 years, Washington State has provided honorably discharged veterans, disabled veterans and survivors a preference in public jobs. **R-88 / I-1000 would eliminate this.**

R-88 / I-1000 Creates an Unaccountable and Expensive New Bureaucracy

R-88 / I-1000 will create a costly, unelected and unaccountable bureaucracy that will impose "quotas" in government employment, college admissions and public contracts. The Governor would choose this Board – not Washington taxpayers and not voters.

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For more information, please go to Reject88.com, call (425) 588-8011 or email Campaign@Reject88.com

Top 5 Contributors: Chun Dong Ting, American Coalition for Equality, Healthy Kitchen, Sizzling Pot King, A+ Learning Center